RPC Notes Jan 23, 2024

## **RPC NOTES**

## **Important Dates**

Jan 26 - Faculty Meeting

Jan 26 - Critical Appraisal

Jan 29 - CARMS Interviews Day 2

Feb 2 - Grand Rounds

Feb 9 - Resident Meeting

Feb 9 - Selection Committee

Feb 9 - Critical Appraisal

Feb 9 - ER/Quality Rounds

Feb 16 - RPC

Feb 16 - Grand Rounds

Feb 23 - Faculty Meeting

Feb 23 - Curriculum Committee

Feb 23 - Critical Appraisal

Feb 28 - Written Royal College Exam (PGY 4 & 5)

April 12 - Senior OSCE

May 14-17 - Royal College OSCE Exam

June 21 - Scholarship Day

June 26 - Academic Halfday Exam

June 26 - Junior OSCE

Some notes from the Jan 12 Residency Program Committee Meeting:

- CARMS: The 2024 CARMS process is well underway with interview days on Jan 19 & 29. Thanks to all the faculty and residents who have volunteered to take part in interviews and file review.
- 2. **Implicit Bias Training:** As mentioned in some recent emails, it is important for <u>all</u> faculty and residents to complete implicit bias training and notify Jackie you have completed it. This is especially important for those currently involved in the CARMS process. If you need the information about how to do this resent, please let Jackie know.
- 3. Policy Review: Terms of reference were reviewed for the discipline Selection Committee and Competence Committee. The revised versions are available for review on one45, along with a number of Memorial & NLHS Policies that were reviewed and endorsed by RPC.
- 4. Evaluation Plan: The committee discussed the draft evaluation plan for residents that was previously circulated. It has since been circulated to the resident body for review and discussed at a meeting with the residents. The revised version of the plan is attached and will be in use moving forward. Please note one substantive change from the draft version: unsolicited written feedback from faculty has been added as an evaluation source.
- 5. Administrative Residents: Several excellent candidates came forward for the position of administrative resident for the upcoming 2024-25 academic year. As a result, a plan was made to survey the resident body for their preferences. The result is that Dr. Eva Davenport & Dr. Mike Gilbert will be co-admin residents starting in July. In the meantime, they will receive mentoring and orientation from Dr. Harrison & Dr. Fitzgerald.
- 6. Double Cohort: A reminder that we are currently in a period when two of our resident cohorts (PGY 4 & 5) are on reduced call while preparing for the Royal College exam. Steps have been taken by residents & faculty to reduce the impact of this on clinical rotations, but faculty may notice residents sometimes being post-call more often than usual.